



**Oakland Unified School District  
Invites applications for the position of:**

**Police Officer Laterals/Academy Graduates**

**OPENING DATE:**

**CLOSING DATE:** Continuous

**JOB CHARACTERISTICS:**

If you are interested in a career in law enforcement, there is an opportunity for you to be a **Police Officer** in the Oakland Unified School District Police Department. Candidates who want a fast pace law enforcement career and are willing to serve a diverse educational community are encouraged to apply.

**SALARY:** 49,589.40 to 60,103.15 annually

**BENEFITS:**

**EDUCATIONAL INCENTIVE:**

- 4% Intermediate P.O.S.T Certificate
- 6% Advance P.O.S.T Certificate

**UNIFORM ALLOWANCE:**

- 1000.00 Annually

**EVALUATION INCENTIVE PAID:**

- Up to 1500.00 annually

**PAID OVERTIME:**

- Generous amount of overtime available

**PAID HOLIDAYS OFF:**

- 15 paid holidays off annually

**VACATION:**

- 10 days of vacation after the first year of employment

**PAID SICK LEAVE:**

- One day of sick leave each calendar month

**PERSONAL LEAVE:**

- Five personal leave days annual

**WORKING CONDITION:**

**WORK DAYS:** Monday through Friday

**WORK HOURS:**

Shift #1: 0730 to 1600

Shift #2: 1000 to 1800

**DAYS OFF:** Saturday and Sunday

**BASIC FUNCTION:**

Under general supervision of a patrol sergeant, Oakland Unified School District Police Officers patrol all properties owned and controlled by the District, performs law enforcement duties and crime prevention functions, respond to crimes in-progress calls, personnel and students safety concerns, and other related work as required.

**MINIMUM QUALIFICATION:**

**TRAINING, EDUCATION AND EXPERIENCE:** Any combination of education, training and/or experience equivalent to: a high school diploma or GED and a P.O.S.T Basic Academy Certificate and either 18 months experience as a permanent School Police Officer II, 18 months of experience as a P.O.S.T certified law enforcement officer, or graduate of a P.O.S.T. certified academy within the last 24 months.

**LICENSES AND OTHER REQUIREMENTS:**

- Valid California Driver's License.
- Pass an extensive background check
- Employment eligibility that will include fingerprints, tuberculosis and/or other employment clearance.

**KNOWLEDGE AND ABILITIES:****KNOWLEDGE OF:**

- Federal, state and local laws
- Departmental policies procedures
- Theory and practice of the community oriented policing
- Techniques used in problem solving policing
- Patrol, crime prevention, traffic enforcement, investigation and identification

**ABILITY TO:**

- Use firearm
- Use computer equipment
- Analyze situations

- Work effectively in physically, psychologically, and emotionally stressful situations.
- Effectively manage emergency or life threatening situations
- Operate police vehicles in a safe and appropriate manner
- Work effectively with city employees, supervisors, other law enforcement agencies and the general public
- Maintain physical conditioning appropriate to the performance of assigned duties
- Maintain firearm proficiency levels
- Make sound, independent decisions within established guidelines
- Communicate clearly and effectively, orally and in writing
- Prepare clear, concise and accurate documentation, reports of work performed and other written materials
- Work collaboratively and effectively

### **WORKING CONDITIONS:**

#### **ENVIRONMENT:**

Indoor or outdoor setting, exposure to dissatisfied or abusive individuals including possible confrontation, fights, and use of weapons.

#### **PHYSICAL DEMANDS:**

Emotional stability and physical condition necessary to perform the duties of the job class; hearing and speaking to exchange information in person and on the telephone; seeing to read, prepare, and proofread documents and perform assigned duties; sitting or standing for extended periods of time; dexterity of hands and fingers to perform duties including driving a vehicle, using standard police equipment and lifting light objects.

### **NON-DISCRIMINATION POLICY:**

The Oakland Unified School District does not discriminate in any program, activity, or in employment on the basis of actual or perceived race, religion, color, nation origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, sex or sexual orientation.

### **APPLICATION PROCESS:**

All interested applicants may apply for this position on the Oakland Unified School District website at [www.ousd.org](http://www.ousd.org). A limited number of applicants who clearly show that they most closely meet the needs of this position in terms of training, experience, education, and other job-related characteristics will be accepted to participate in the selection process. This process will include evaluation and initial screening of the standard on-line District application to determine which candidates progress to the next phase of the testing process. The subsequent selection process may include a panel interview, writing exercise, and an interview with the Chief of Police.

